The **ROUND TABLE** 2023

Monday, May 15, 2023

Qualivis | Ayathe | Symmetry

3:00 p.m 5:00 p.m.	State Association Meeting/Luncheon (For associations only)	
4:00 p.m 6:30 p.m.	Registration Open	
5:00 p.m 6:30 p.m.	Welcome Reception Sponsored by Fusion	
7:00 p.m 10:00 p.m.	Dine-Around Dinners/Explore Downtown Buckhead	
Tuesday, May 16, 2023		
7:00 a.m.	Breakfast Sponsored by RTG Medical	
8:00 a.m 8:30 a.m.	Welcome and Announcements	
8:30 a.m 9:30 a.m.	Open Keynote – Kate Vitasek Sponsored by Medical Search	
9:30 a.m 10:00 a.m.	Morning Break Sponsored by Healthcare Staffing Hire	
10:00 a.m 11:00 a.m.	 Panel: Back to the Bedside Hear directly from clinicians on what matters to them, what they're looking for in a role and employer and how to attract and retain exceptional talent. Clinicians will include a travel nurse, core staff person and per diem worker as well as a traveler who converted to a core staff role. Moderator: Zac Shepherd, RN Panelists: Madeleine Charlson, ARNP Kelly Zabel, RN Erin Bolden, RN 	
11:00 a.m 12:00 p.m.	 Connect with Tech Breakouts (Choose one of three options): Option 1: Getting Started with Shifts Shifts provides health systems with a strategic, tech-enabled solution to create flexibility for their internal float pool, bring in gig workers and keep their facilities running smoothly — all on one platform. Join this session as we dive into the capabilities of Shifts and discuss different ways clients use the app to modernize float pool management and reduce premium labor costs. Option 2: Show Me the Data: What Can You Learn About Your Contingent Labor Usage? We live in a data-driven world, but what data do you want to see in your contingent labor data to drive strategic business decisions? This interactive "show and tell" session will explore the key elements of Analytics 2.0 that will help you analyze your data to unlock meaningful insights. Tell us what questions you have about your contingent labor use and we'll show you where to find the answers in Connect. Option 3: Agency Connect Roadmap Update and User Feedback Session Join this open forum to discuss all things Connect related with fellow agency users. This is a great time to share ideas as well as learn some tips and tricks! 	

Tuesday, May 16, 2023 continued		
12:00 p.m 1:00 p.m.	Lunch Sponsored by TotalMed	
1:15 p.m 2:15 p.m.	Panel: Becoming a Flexible Organization Leading healthcare executives will discuss how to build flexibility into staffing models to increase retention rates and lower labor costs. They will share insights into their workforce advancements that give their healthcare workers more flexibility in their schedules and roles.	
	 Moderator: Brian Sims (Vice President, Quality & Equity, Maryland Hospital Association) Panelists: Jason Hatter, MBA (Vice President of HR Shared Services, LifeBridge Health) Ron Hoppe (Chief Executive Officer, WorldWide HealthStaff Solutions) Daniel Hudson, MSN, RN, CENP (System Vice President of Nursing Administration & Operations, Jefferson Health) Pidge Lohr, DNP, RN, CENP (Vice President of Nursing Operations, Prisma Health) 	
2:20 p.m 3:40 p.m.	Table Topics — Round 1 (20 minutes per round, 4 options)	
3:40 p.m 4:00 p.m.	Afternoon Break Sponsored by UnitiMed	
4:00 p.m 5:00 p.m.	 Speaker Session: Building Partnership and Trust to Thrive in the Changing World of Clinical Recruitment, Carey Goryl, MSW, CAE, CPRP, Chief Executive Officer, Association for Advancing Physician and Provider Recruitment Recruitment is more challenging than ever, compounded by ongoing staffing shortages and increasing clinician burnout. To thrive in this new environment, both in-house and agency recruiters will need to adapt their practices and processes to succeed. Goryl will discuss the distinct difference between vendors versus trusted partners and will share her insights on how partnerships between in-house and agency recruiters and the organizations they represent may be the key to solving the industry's ongoing challenges. 	
5:00 p.m 6:00 p.m.	Free Time	
6:00 p.m 9:00 p.m.	Dinner & EntertainmentGarden Soiree: A Night of Southern Charm, Entertainment and ConnectionJoin us for a night of elevated food, entertainment and connection at our evening party in Windsor Garden, a lush urban garden under twinkling lights at the InterContinental Hotel. The menu has been crafted to satisfy every palate, with a variety of delicious options from mouth-watering appetizers and entrees to decadent desserts.The entertainment will be provided by The Finns, back by popular demand. The band has roots in the colorful North Carolina music scene and will perform timeless music ranging from The Beatles to Bruno Mars. Don't miss this opportunity to connect with other healthcare leaders while enjoying delectable cuisine and unforgettable entertainment.Dinner Sponsored by Triage	



Wednesday, May 17, 2023	
7:00 am	Breakfast Sponsored by Flexcare
8:00 a.m 8:20 a.m.	Welcome Back and Announcements
8:20 a.m 9:20 a.m.	 Panel: Filling the Bucket Leading healthcare executives will discuss innovative solutions they've developed to solve staffing challenges. They'll speak on recruitment and retention strategies, insights on employee engagement and well-being and building sustainable programs for staffing. The panel promises to offer valuable insights and strategies for building a committed core staff. Moderator: Damon Mays (System Executive Director, West Tennessee Healthcare) Panelists: Lisa Lightner (Vice President of Human Resources, Washington Regional Medical Center) Melody Dickerson, RN, MSN (Senior Vice President of Hospital Operations and Chief Nursing Officer, Virginia Hospital Center) Nimeet Kapoor (Program Director of Staffing Management Services, Adventist HealthCare) Mark Brown, DHA, MSHA, CRA, RT (Chief Operating Officer, Nashville General Hospital)
9:20 a.m 10:45 a.m.	Table Topics - Round 2 (20 minutes per round, 4 options)
10:45 a.m 11:00 a.m.	Morning Break
11:00 a.m 12:00 p.m.	Closing Keynote – Scott Hamilton Sponsored by Trustaff
12:00 p.m 12:15 p.m.	Thank You and Closing Remarks