

Agenda



Monday, May 5, 2025

3:00 p.m. – 5:00 p.m.	State Association Meeting (For state hospital association attendees only)	📍 Amelia Ballroom
4:00 p.m. – 9:00 p.m.	Registration Open	📍 Magnolia Foyer

Tuesday, May 6, 2025

7:00 a.m. – 8:00 a.m.	Breakfast	📍 Magnolia Terrace & Garden
8:00 a.m. – 8:30 a.m.	Welcome, Announcements & Housekeeping	📍 Magnolia Ballroom
8:30 a.m. – 9:30 a.m.	Sailing the Digital Frontier: Transforming Workforce with Technology	📍 Magnolia Ballroom

As healthcare organizations face shifting tides, success lies in balancing the evolving demands of the workforce with the rapid pace of technological advancement. This keynote will offer actionable strategies to align talent development with innovation, ensuring organizations are equipped to meet today's challenges while seizing future opportunities for growth and stability.

In this session, the speaker will explore:

The State of the Workforce: An overview of today's labor market, highlighting key trends such as talent shortages, reskilling and shifting worker expectations.

- **The Evolution of Technology:** How emerging technologies are creating efficiencies, redefining roles and driving long-term innovation.
- **Bridging Talent and Technology:** Practical solutions for integrating technology into workforce strategies to create agile teams and sustainable growth.

9:35 a.m. – 10:40 a.m.	Setting Sail: Cultivating Tomorrow's Leaders	📍 Magnolia Ballroom
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In the ever-evolving landscape of healthcare, strong leadership today paves the way for the leaders of tomorrow. This session explores how to inspire trust, collaboration and resilience during uncertain times while nurturing a steady pipeline of future leaders. Participants will gain practical strategies for guiding teams through change, fostering a culture of accountability and preparing the next generation to step confidently into critical roles.

Learning Objectives:


- Identify key leadership traits and strategies to navigate uncertainty with confidence.
- Explore methods to build collaboration, accountability and resilience within teams.
- Develop actionable plans for succession planning, mentorship and leadership growth.

10:40 a.m. – 11:10 a.m.	Morning Break	
11:15 a.m. – 12:15 p.m.	Keynote Address	📍 Magnolia Ballroom
12:15 p.m. – 1:45 p.m.	Lunch	📍 Magnolia Terrace & Garden

Tuesday, May 6, 2025 continued

1:45 p.m. – 3:15 p.m. **Roundtable Discussions – Round 1**  **Magnolia Ballroom & Amelia Ballroom**

This Roundtable favorite gathers small groups together to explore pressing topics and foster collaborative discussions through shared perspectives. Dive into these dynamic discussions and gain fresh insights into key challenges facing healthcare organizations today.


3:15 p.m. – 4:15 p.m. **Casting the Net: Strengthening the Talent Pipeline in Healthcare**  **Magnolia Ballroom**

Overcoming workforce shortages requires innovative strategies to cultivate a robust talent pipeline across nursing, allied health, physician roles and non-clinical positions. This session will provide practical approaches to recruiting, training and retaining a diverse and skilled workforce.


Learning Objectives:

- Learn to assess gaps and identify opportunities within your current talent pipeline.
- Explore creative strategies to attract, develop and retain skilled professionals.
- Design a long-term workforce plan to address workforce shortages across all roles.

4:15 p.m. – 6:00 p.m. **Free Time**

6:00 p.m. – 9:00 p.m. **Evening Beachside Event**  **Sunrise Beach**

Wednesday, May 7, 2025

7:00 a.m. – 8:00 a.m. **Breakfast**  **Magnolia Terrace & Garden**


8:00 a.m. – 8:20 a.m. **Welcome, Announcements & Housekeeping**  **Magnolia Ballroom**

8:20 a.m. – 9:20 a.m. **Riding the Wave: Harnessing Innovation with Groundbreaking Tech in Healthcare**  **Magnolia Ballroom**

Advancements in artificial intelligence and technology are reshaping the healthcare landscape. In this session, we will explore how leaders can leverage AI to boost operational efficiency, enhance patient care and empower their workforce to thrive in a rapidly evolving environment.

Learning Objectives:

- Discover the latest applications of AI in healthcare operations.
- Identify opportunities to enhance workforce management through technology.
- Explore real-world examples of successfully implemented innovations.


9:25 a.m. – 10:30 a.m. **Ripples in Care: Practical Solutions for New Care Models**  **Magnolia Ballroom**

Virtual nursing and evolving care models offer innovative solutions to workforce challenges while addressing evolving patient needs. In this session, we will provide insights into implementing effective care strategies that uphold clinical quality, maintain continuity of care and prioritize patient satisfaction.

Learning Objectives:

- Explore example practical applications for integrating virtual nursing into care models.
- Learn strategies to maintain quality and patient satisfaction with innovative care approaches.
- Discuss a roadmap for implanting new care models in healthcare organizations.

10:30 a.m. – 11:00 a.m. **Morning Break**

11:00 a.m. – 12:00 p.m. **Roundtable Discussions – Round 2**  **Magnolia Ballroom & Amelia Ballroom**

Attendees love this session so much we're doing it twice! Gather again in small groups to explore a different set of pressing topics, foster collaborative discussions and share your perspectives.

12:00 p.m. – 12:30 p.m. **Thank You & Closing Remarks**  **Magnolia Ballroom**